

## **Bertram Pachaly**

*Master of Science (Physics)\*, MBA*

### **PROFESSIONAL EXPERIENCE**

01/2023 – today

#### **Northern Data AG**

Member of the Supervisory Board

05/2010 – today

#### **FIT Talent Management GmbH\*\***

Managing Director and Partner

Software development for Transformational Change, Talent Acquisition, Talent Management and Learning. Serious gaming applications using Virtual Reality and Artificial Intelligence.

01/2002 – today

#### **Holger Manske & Partner GmbH\*\*\***

Managing Director and Partner

Managed multi-million Euro international projects for European and global market leaders in software and life sciences. Focus on Transformational Change, Post Merger Integration and Talent Acquisition. Helped clients to build new capabilities as Value Selling, Cloud Computing, IT Security and Sales Incentive Management. Held several European Interim Management positions.

04/2000 – 11/2001

#### **IconMedialab AG**

Director

Deputy Lab Director of the Berlin Office from 04/2000. Lab Director of the Hamburg office from 03/2001. Managed up to 100 employees including P&L responsibility.

Program Manager

Managed internet and e-commerce projects with double-digit million Euro revenues for global market leaders in pharmaceuticals, medical equipment and construction materials across Europe and the US with hundreds of project members.

01/1993-03/2000

#### **Accenture (previously Andersen Consulting)**

Consultant and Manager

Managed global IT Strategy, Post-merger Integration and Outsourcing programs. Subject Matter Expert for large transformational change programs. Focus on digitization and internationalization of business processes.

05/1987 – 12/1992

**Frey Computersysteme GmbH**

Software Developer

Developed modules of a Medical Laboratory Information System (SWISSLAB).  
50% part-time work as a student.

**EDUCATION**

01/1998 – 12/1998

**MBA**

INSEAD, Fontainebleau, France.

With distinction (top 10%).

10/1987 – 12/1992

**Master of Physics**

TU München und TU Berlin, Germany.

Thesis work at Siemens AG, Corporate Research and Development.

Scientific publication.

Patent granted.

09/1978 – 06/1987

**Abitur**

Canisius Kolleg, Berlin, Germany.

**LANGUAGES**

German, English, French.

\* Diplom-Physiker

\*\* FIT Talent Management GmbH, Geschäftsführender Gesellschafter, currently 25% shareholder.

\*\*\* Holger Manske & Partner Gesellschaft für Beratung und Projektmanagement mbh,  
Geschäftsführender Gesellschafter, currently 100% shareholder. Entry in trade register as Partner  
and Managing Director in 2003.